

Wanted Medical Director (Full time position)

Indian Association of Blood Cancer & Allied Diseases

Location: Kolkata

Indian Association of Blood Cancer & Allied Diseases (IABCD), www.cancerlifeblood.org is non-profit, humanitarian organization based in Kolkata, dedicated to R&D activities to expand and accelerate access to new medical technologies, blood banking and to build technical capacity for product testing, quality, process and treatment protocol development for blood disorders, haematological cancers. IABCD's vision is a research where biotechnology, diagnosis, blood products, treatment protocol guide the way to health for haematological disorders in specific, all people in general. The IABCD team is devoted to driving the development, clinical training, and early implementation of innovative technological solutions that can have a high impact on patient care and disease control especially haematological cancer, blood disorder.

Contract Period: This is a full-time position with a 12 months contract, renewable.

Overall objective

IABCD is working with development and implementing partners, national disease programmes and industry to develop strategies that address blood banking, transfusion medicine, haematological cancers, medical diagnostics related barriers to patients accessing treatment and care services. In many instances, modern blood banking, diagnostics, treatment services may be available but are not currently used due to a variety of barriers including health system weaknesses, access challenges and/or insufficient relevant data to support use. Patient care, blood banking, diagnostic network design that increases patient access to both diagnostic services, use of biotechnology for improving blood products whilst also cost effectively maximizing the use of available resources will assist national programmes and donors to improve the efficiency of investments and service delivery.

Medical Director will be working as a team leader will report to Hon. Board President of organization.

Job description

Medical Director will work with the blood banking, blood products, blood transfusion team and identified partners to implement blood banking services for external hospitals, medical diagnostics network optimization project aimed at increasing access to patient care, diagnostic services for blood disorders- primarily thalassaemia, haematological cancers patients and identifying the "missing" blood disorder cases, gaps in services and suggest technological inputs for strengthening system.

The specific activities will include but not be limited to:

- Guide all technical team members including medical officers to uphold ethics and best practices of medical care and services.
- Direct the development of data-driven strategies to strengthen blood banking, blood transfusion, blood product quality, medical diagnostics network to support increased access to blood banking, blood disorder testing, treatment in identified locations.
- Establish/maintain links with state, national health units/ programmes, research

institutions, local and international implementing partners and other institutions in-order to advance the objectives of the transfusion medicine, blood disease diagnostic network optimization project. This will include travel for meetings with partners and government programmes.

- Collect, review and analyze national disease programme data to guide the definition of pathways for optimizing the haematology based research and diagnostic network.
- Become proficient in the use of supply chain management software and contribute to building and analyzing country models for blood banking, blood products quality control, blood products usage, blood transfusion, haematology diagnostic network strengthening. Medical Director will be required to learn and utilize integrated blood banking, blood transfusion, supply chain software and open access tool to be developed.
- Document project activities and processes to enable achievement of project objectives and for reporting against project indicators.
- Together with relevant team members, national disease programmes and partners define scenarios that may result in optimization of IABCD medical care, blood banking, research networks in identified locations.
- Use national data to develop models for optimization of blood banking, haematological care.
- Contribute to the development of the parameters for blood product preparation, quality assurance, storage and impact of blood products in improving quality of lives of patients
- Manage implementation of project activities in identified areas as needed and ensure alignment with project objectives and targets.
- Communicate IABCD's achievements through publications and scientific presentations
- Write and support the writing of publications and scientific presentations and donor reporting.
- Regularly updating about team members skills, knowledge on the progress and difficulties experienced and skills training required to maintain standard quality of all products and services

Requirements

- A clear understanding of blood banking, haematological services, research under state and national health systems. A good understanding of thalassaemia, haemophilia, HIV/AIDS, Hepatitis or medical diagnostics programmes would be an added benefit.
- Essential: Medical qualification such MBBS from any Medical College recognised by Medical Council of India with at least 20 years of practical experience.
- Proven organizational skills and time management
- Excellent computer skills, familiarity with MS Word, MS Excel and Power Point would be an added advantage
- Advanced degree in medicine, with technology, data science or similar field.
- Demonstrated experience in delivering on blood banking, patient care, research, health systems strengthening projects with a strong data analytic component
- Ability to independently learn the use of various data software would be an added advantage.
- At least 15 years' experience in project planning, execution and monitoring. Strong project management skills are required.

- Ability to work without close supervision as well as to work under pressure and meet tight timelines on a result-oriented basis.
- Willingness to expand knowledge base and take on new topics.
- Work well in teams of multi-cultural backgrounds; effective communication.
- Superior problem-solving skills.
- Represent the IABCD's strategy and goal of being an honest, transparent representative in the global health field.
- Interpersonal, written and verbal communication skills. Team oriented.
- Fluent in written and spoken English.
- Experience in technical writing, including peer-reviewed journal publications
- Available for field/ out reach at least 20% travel.

Age: Below 63 years, retired professor with research mind-set from medical college is also welcome to join the organization.

Remuneration: Salary, leave, benefits as per policy of the association. Accommodation can be provided for outstation candidate if required.

How to apply:

Interested candidates may send their CV along with cover letter and a letter of reference to

The President
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Last Date for Receiving Application: December 22nd 2018